



EGYPTAIR

MAINTENANCE & ENGINEERING

Capacity building and manpower planning

Strategic Goals & Key Strategies

Strategic Goals

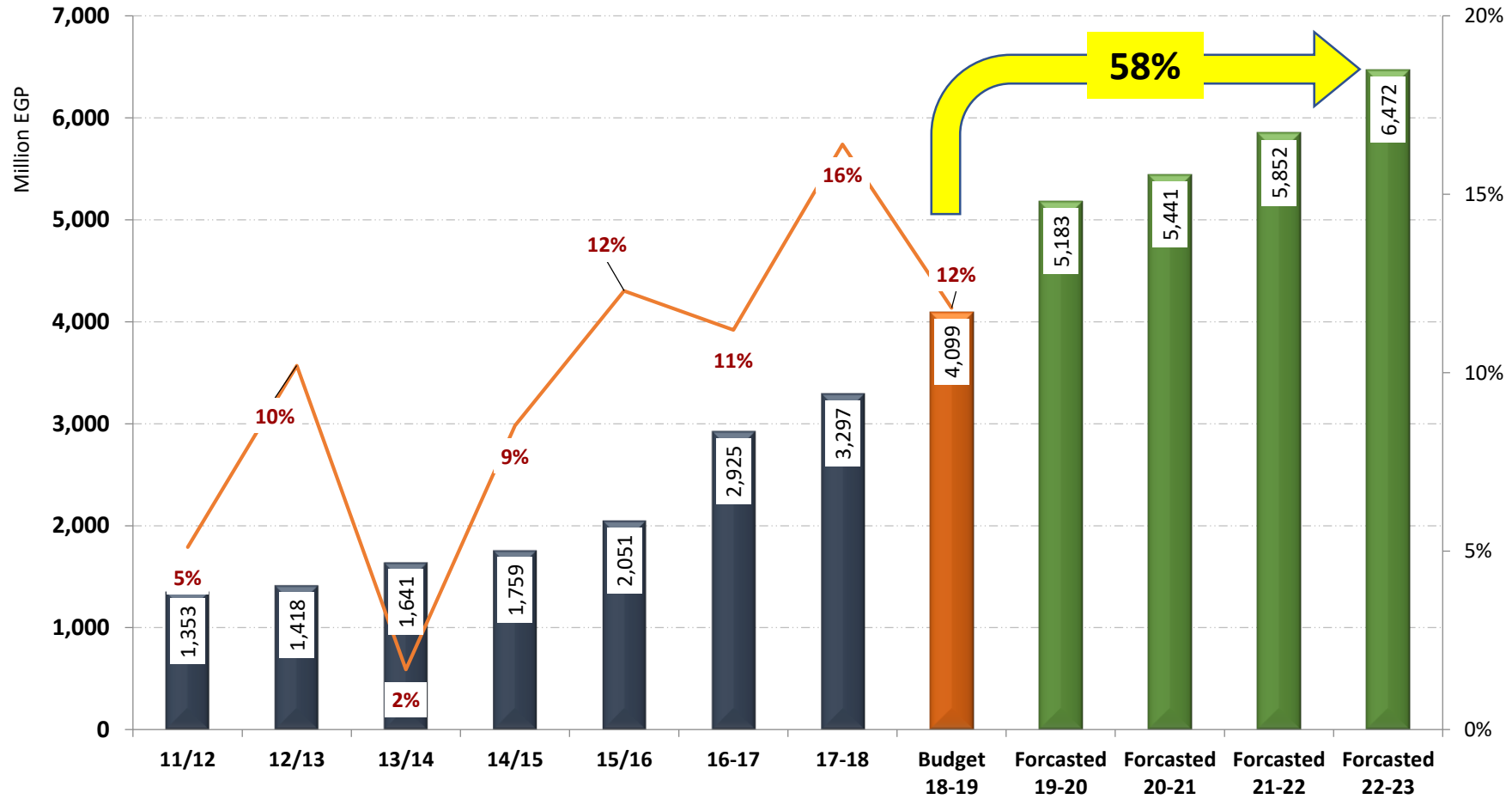
- Reposition EGYPTAIR M&E as a leading MRO at Middle East & Africa
- Sustain strong growth & profitability momentum
- Shifting organization culture to be international business oriented



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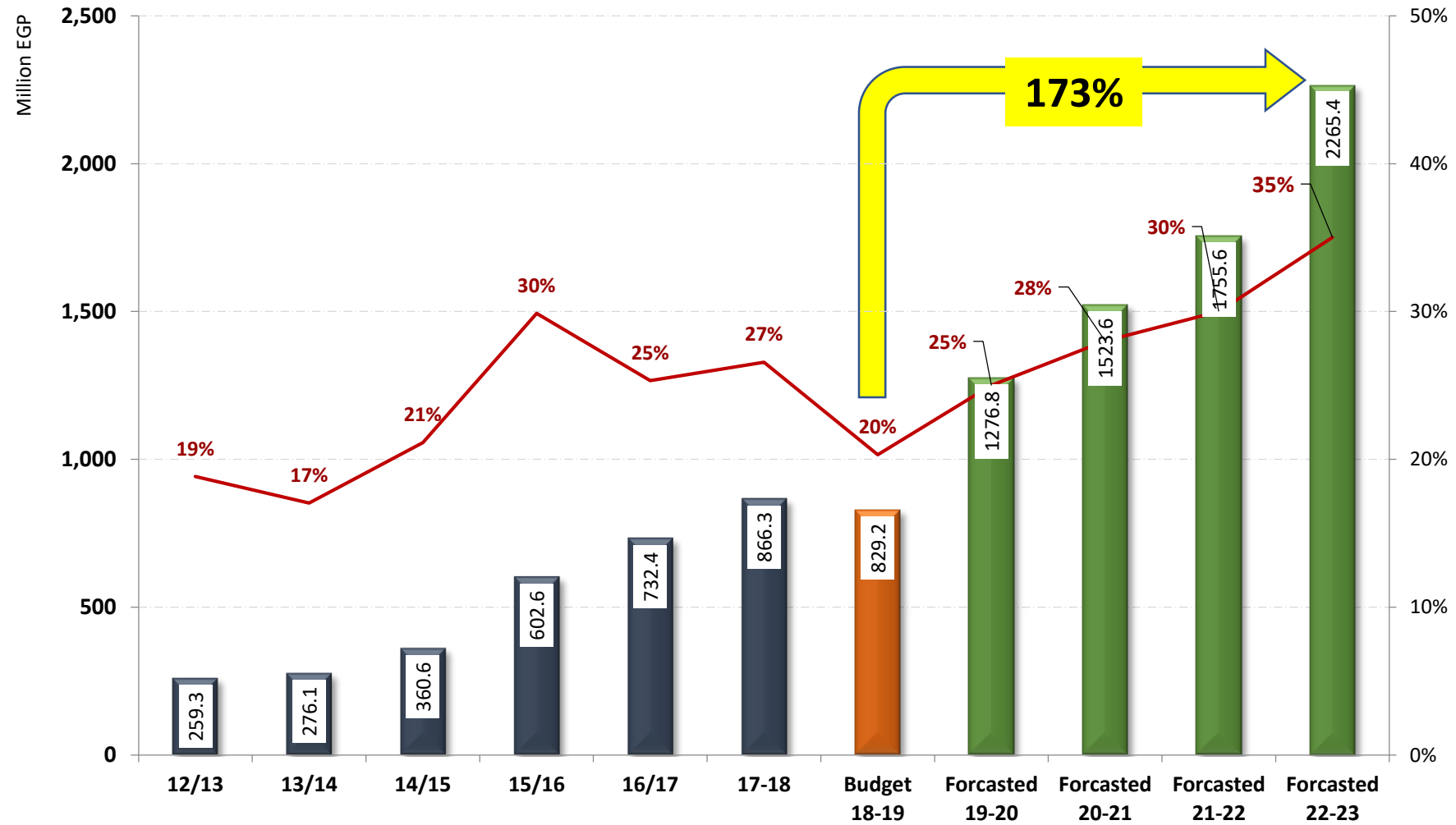
Total Revenue Growth vs Profit Margin



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3rd Party Revenue Contribution



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Growth Enablers

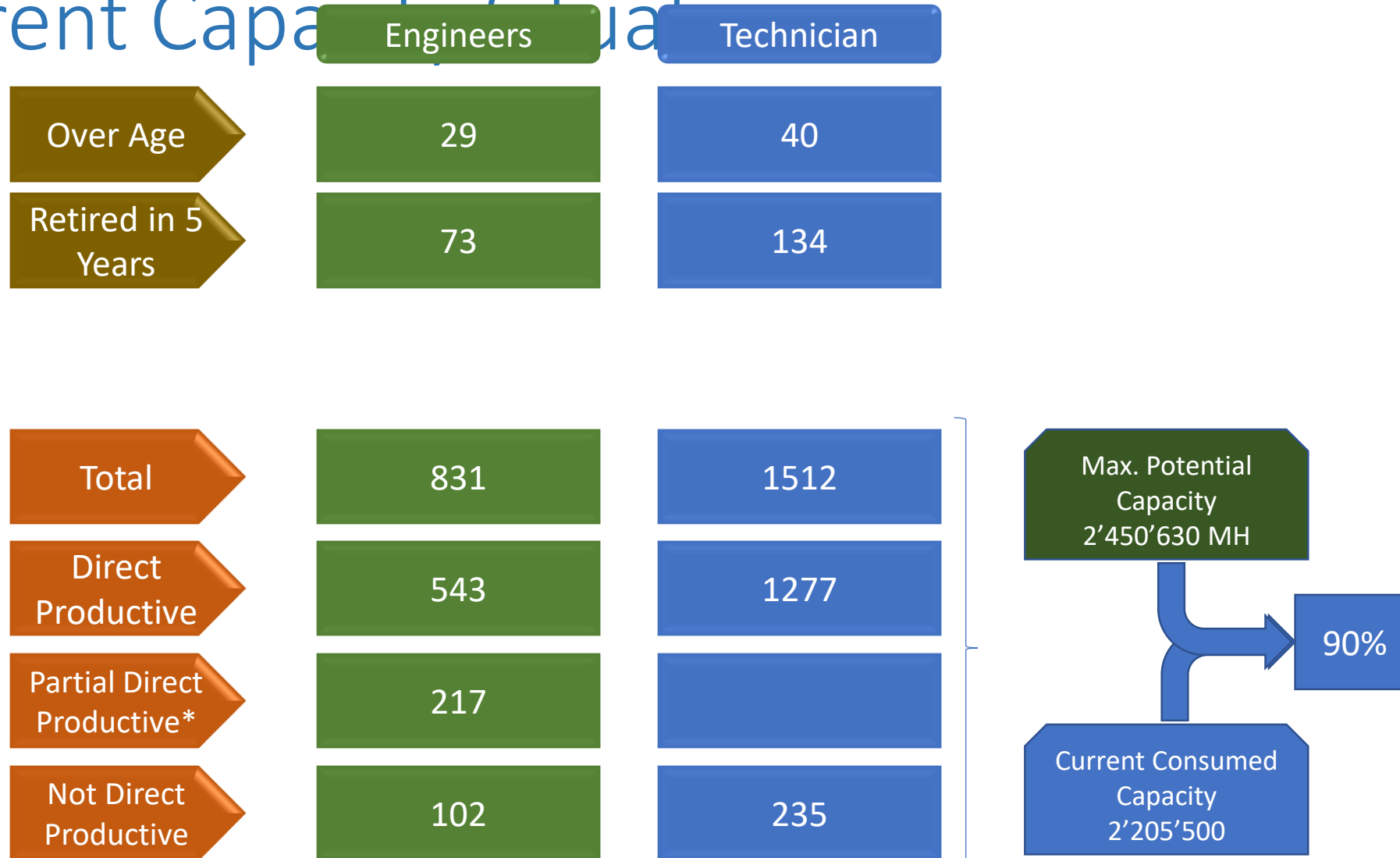
- Resources:

- Human Resources
- Facilities
- Tools
- Information
- Means
- Approvals

- Financing:

- Investments
- Working Capital

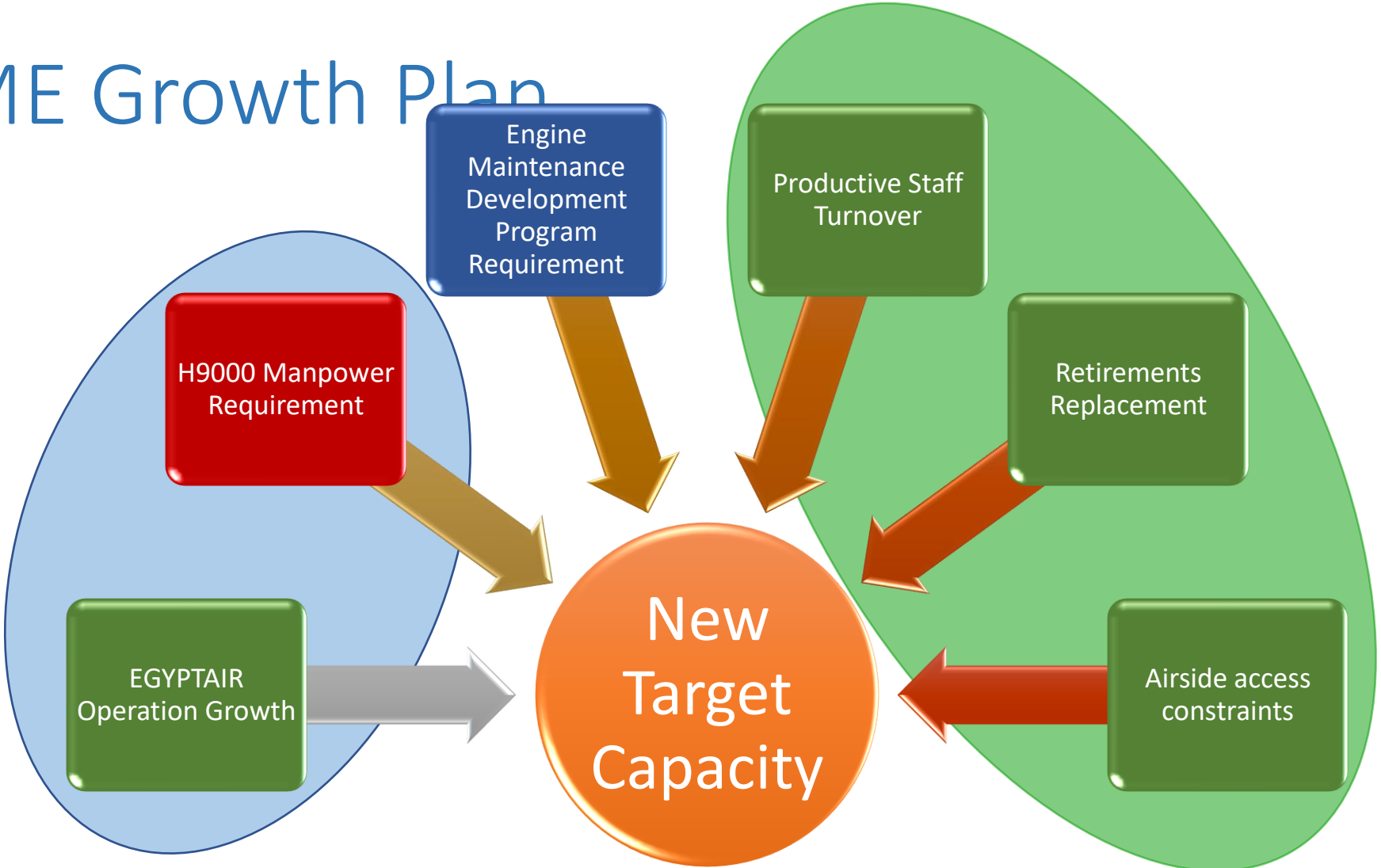
Current Capacity Situation



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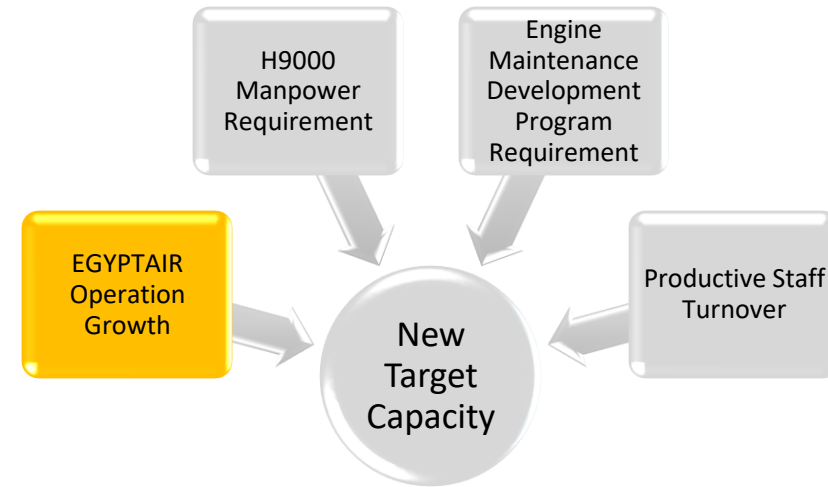
EGME Growth Plan



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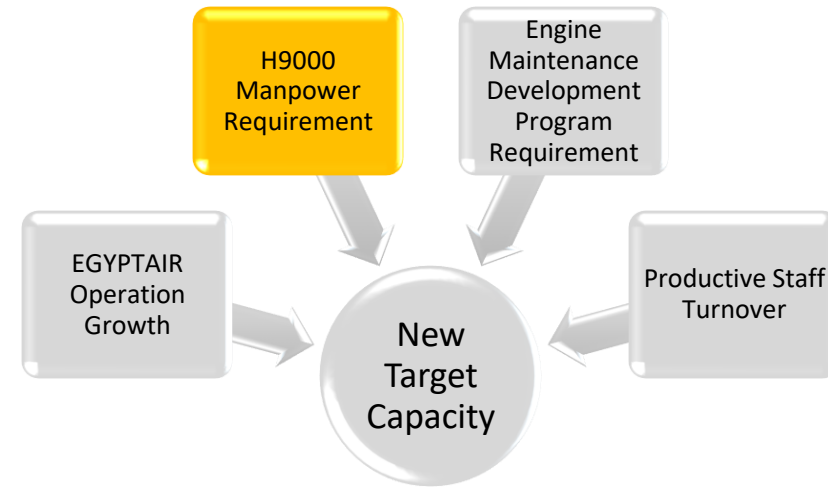
EGYPTAIR Operation Growth



Calculate no of add air craft and its maintenance program to calculate the required manpower

➔ 343 Productive Staff

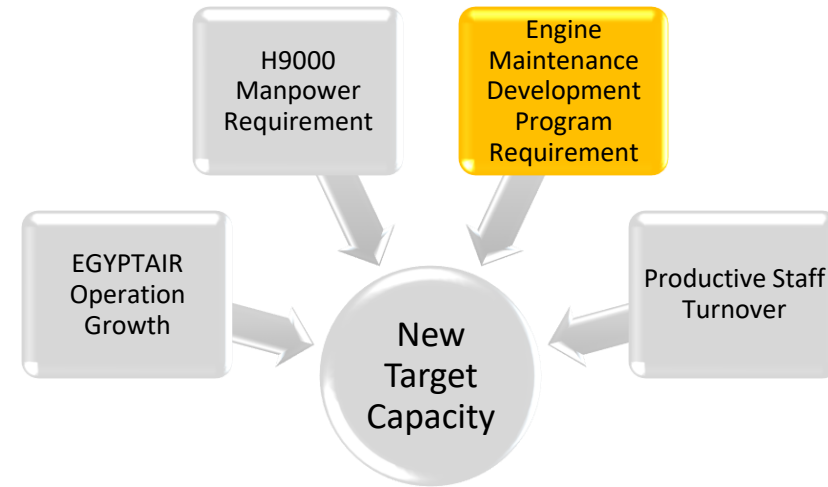
H9000 Manpower Requirement



Calculate the hangar no of bays and the manpower required to work on each one and no of shifts to calculate the required manpower

➔ 475 Productive Staff

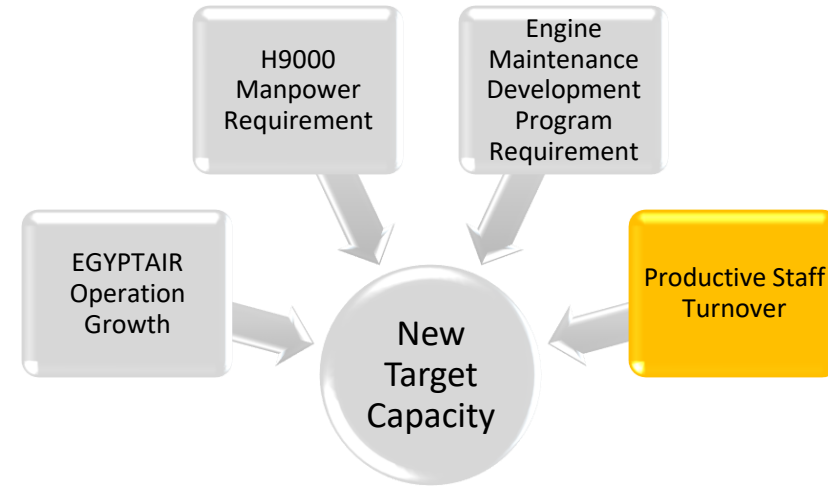
Engine Maint. Development Program Requirement




Calculate the engine shop no of bays and the manpower required to work on each one and no of shifts to calculate the required manpower

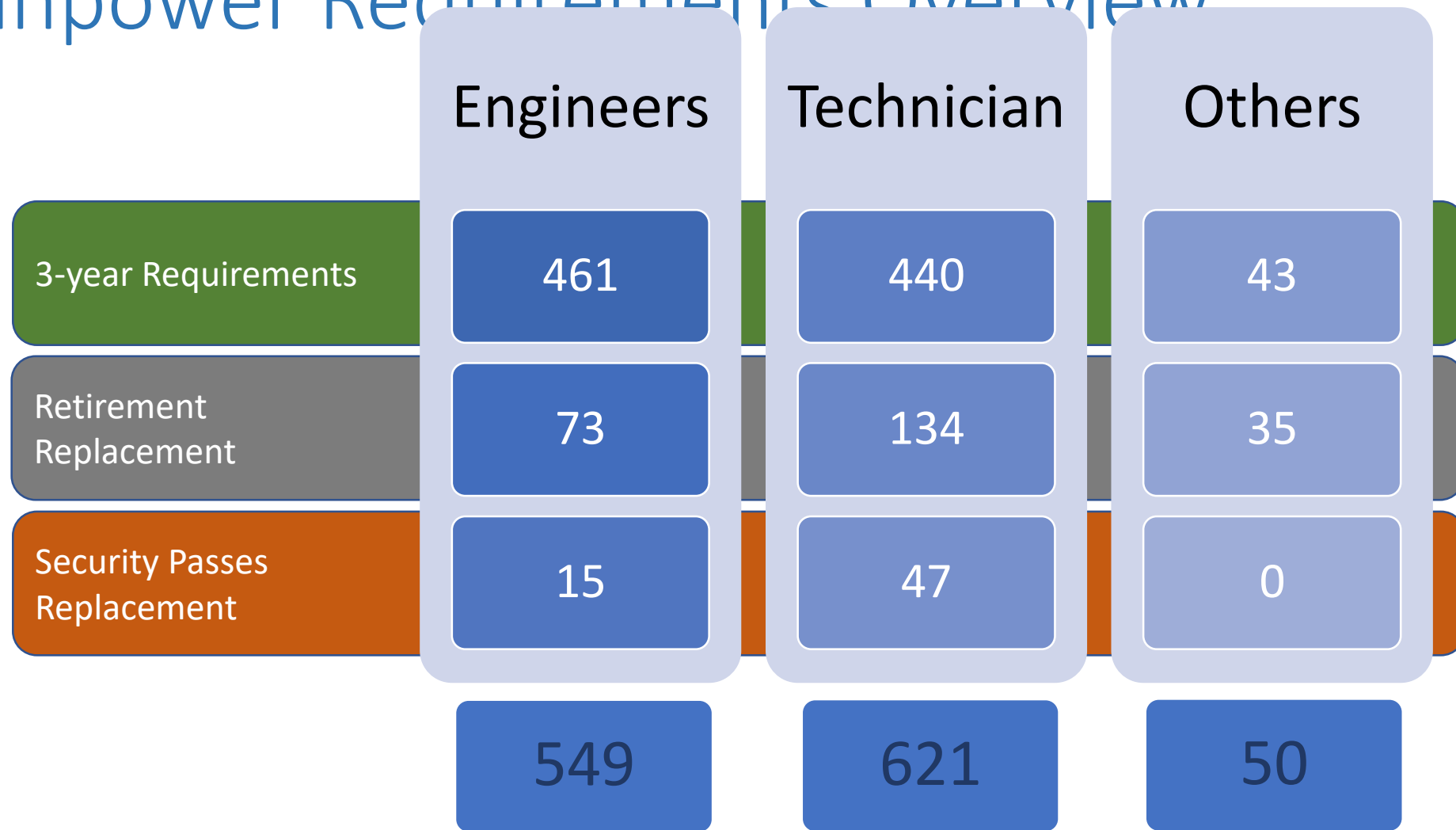
250 Productive Staff

Turnover Requirement



Total Productive Manpower x 2% =  40 Productive Staff

Manpower Requirements Overview



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Thank You